

The **BENEFITS** of #TeamArvinas

Arvinas is a clinical-stage biopharmaceutical company focused on developing new therapies for cancers and other difficult-to-treat diseases. We believe that our PROTAC[®] protein degraders will change the standard of care; in order to arrive there, we are committed to building and supporting the very best team.

MEDICAL & HEALTH BENEFITS

All eligible employees enjoy the following without a probationary period—enroll immediately!

- Medical benefits plan
- Vision benefits
- Dental benefits
- Employee Assistance Program (EAP)

PAID TIME OFF & LEAVE

- 20 paid vacation days annually
- Generous paid holiday calendar with winter break and 2 additional paid floating holidays
- Up to 4 weeks paid sabbatical after each 5-year anniversary of continuous, full-time employment with Arvinas
- 10 paid sick days annually
- Paid leave: All new parents have access to 12 weeks of paid parental leave. Birth parents have access to an additional 6-8 weeks of short-term disability coverage. Paid Caregiver leave is also available for employees who need time-off to care for a loved one such as a spouse, child, or parent

INCOME PROTECTION

- Company paid basic term life and accidental death and dismemberment insurance
- Employee paid supplemental life and accidental death and dismemberment insurance
- Company paid short-term and long-term disability insurance

PLANNING & SAVINGS BENEFITS

- Health Savings Account (HSA), including an annual company contribution
- Flexible Spending Account (FSA): Health Care (FSA), Limited Purpose (FSA), Dependent Care (FSA)
- Employee stock purchase plan opportunities
- 401(k) with immediate vested company match up to 4%

REIMBURSEMENT PROGRAMS

- Fitness reimbursement - up to \$400/year
- Tuition reimbursement- up to \$5,250/year for approved degree programs
- Adoption & surrogacy reimbursement- up to \$10,000 per child (\$20,000 lifetime max)

VOLUNTARY BENEFITS

- Legal insurance
- Critical illness insurance
- Pet insurance
- Hospital indemnity insurance
- Accident insurance



450+
EMPLOYEES



BASED IN
New Haven, CT



FOUNDED IN
2013



ARVINAS

VIEW CURRENT OPPORTUNITIES & APPLY [HERE](#) TO BECOME A PART OF #TEAMARVINAS!