

# ARVINAS GOVERNANCE HOTLINE PRIVACY NOTICE

EFFECTIVE DATE: March 20, 2025

Arvinas, Inc. and its subsidiaries (“Arvinas” or “Company”) understand the importance of privacy. This Privacy Notice (“Notice”) explains how we may collect and process Personal Data, as defined below, obtained from you or others as part of Company governance hotline procedures and investigations (“Reporting Process”).

For purposes of the Reporting Process, Arvinas is the data controller. Open Board, the provider of the Governance Hotline (“Hotline”), also may be a controller of your Personal Data in limited circumstances, such as Hotline platform services.

## WHAT PERSONAL DATA WE COLLECT

Personal Data refers to any information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, to you. When a report is made through the Hotline, we may collect the following types of Personal Data:

- Reporter information: If the reporter chooses to provide their identity, we may collect their name, contact details, and relationship to Arvinas.
- Report details: Information about the reported event, including names of involved individuals, location, date, and supporting information, as well as confirmation number of the report.
- Other relevant information: Information required for follow-up inquiries or investigation.

The Company Hotline is confidential, and you control the Personal Data you share. Please be aware the details you include, along with other contextual information, may make it possible to infer your identity. If you wish to remain anonymous, consider carefully whether any information you provide could inadvertently identify you. Regardless of how you report, Arvinas is committed to protecting your confidentiality to the fullest extent possible while ensuring a thorough investigation and complying with applicable legal requirements.

## HOW WE USE PERSONAL DATA

Personal Data collected through the Hotline is processed strictly for the purposes of the Reporting Process; compliance with applicable laws and regulatory obligations; to detect and prevent fraud, misconduct, unlawful or unethical conduct, or Arvinas policy or procedure violations; and to protect the rights, safety, and well-being of our patients, workforce, and other stakeholders.

## LEGAL BASIS FOR PROCESSING

Our processing of Personal Data in connection with the Hotline is based on:

- Legal and regulatory compliance to ensure adherence to requirements;
- Legitimate interests in protecting our Company and maintaining an ethical workplace; and
- Consent where the reporting individual voluntarily provides Personal Data.

## DATA SECURITY & DATA RETENTION

Arvinas uses appropriate technical and organizational security measures to protect your Personal Data, which include protection against accidental or unlawful destruction, loss, alteration,

unauthorized access to, or disclosure of your Personal Data. Further, access to your Personal Data is limited to those who have proper authorization. Our service providers are contractually obligated to meet equivalent requirements.

Your personal data will be stored for no longer than necessary to achieve the purpose(s) for which it was collected, unless an exception applies. Exceptions include litigation holds or other regulatory or judiciary obligations.

## **DATA DISCLOSURE & TRANSFERS**

Arvinas may share your Personal Data with others, in connection with the Reporting Process described in this Notice. Disclosing your Personal Data may involve transferring it to other countries, whose data protection and privacy laws may not be equivalent to, or as protective as those that exist in your country of residence. Any transfers of Personal Data to Arvinas' vendors or suppliers will be done in compliance with the applicable data protection laws, including, where appropriate, through the use of appropriate safeguards (e.g., model contracts clauses for data transfers).

## **YOUR RIGHTS**

Depending on applicable laws, you may have certain privacy rights regarding your Personal Data including the right to:

- Access, correct, or request deletion;
- Object to or restrict certain types of processing; or
- Lodge a complaint with a relevant data protection authority.

Your privacy rights vary depending on your state or country of residence.

## **HOW TO CONTACT US**

If you have any questions regarding this Notice, how we process your Personal Data, or you wish to exercise your privacy rights, please contact us.

- Email us at [privacy@arvinas.com](mailto:privacy@arvinas.com).
- Write us at:  
Arvinas Global Privacy Office  
Attention: Global Privacy Officer  
5 Science Park  
395 Winchester Avenue  
New Haven, CT 06511